

The following are examples of inclusive statements that can be used as part of the job description when creating the advertisement for your search.

- Candidates should describe how multicultural issues have been or will be brought into courses.
- Candidates should describe previous activities mentoring women or members of underrepresented groups.
- Women, minorities, individuals with disabilities and veterans are encouraged to apply.
- Successful candidates must be committed to working with diverse student and community populations.
- Applicants are expected to describe in their letter of intent how their scholarship contributes to diverse communities.
- The University is responsive to the needs of dual career couples.
- The University is committed to building a culturally diverse educational environment. Applicants are requested to include in their cover letter information about how they will further this goal.
- The University is committed to supporting the work-life balance of its faculty.
- The campus is especially interested in candidates who can contribute to the diversity and excellence of the academic community through their research, teaching and/or service.
- The University of Florida's [or school/college/department] seeks to recruit and retain a diverse workforce as a reflection of our commitment to serve the diverse people of Florida, to maintain the excellence of the University, and to offer our students richly varied disciplines, perspectives, and ways of knowing and learning.
- The school/department is interested in candidates who have demonstrated commitment to excellence by providing leadership in teaching research or service toward building an equitable and diverse scholarly environment.
- We will consider applicants knowledgeable in the general area of xxx. There are several broad areas of interest, including [several named]. In general, we give higher priority to the overall originality and promise of the candidate's work rather than to the sub-area of specialization.
- The University of Florida is an equal opportunity/affirmative action employer and is committed to increasing the diversity of its faculty. We welcome nominations of and applications from anyone who would bring additional dimensions to the university's research, teaching and clinical mission, including women, members of minority groups, protected veterans and individuals with disabilities.